



Connecticut Junior Republic
2016 Annual Report

CJR at a Glance

The mission of the Connecticut Junior Republic (CJR) is to provide care, treatment, education and family support for at-risk, special needs and troubled young people so they can become productive and fulfilled members of their communities.

Organization

CJR is a private nonprofit agency governed by a board of directors and supported by fees earned for services and by the generous contributions of individuals, foundations, businesses and organizations. The CJR Board of Directors meets quarterly in the months of September, December, March and June. The Connecticut Junior Republic provides services for children, youth and families of any race, color and national and ethnic origin.

Founded

1904, Litchfield, Connecticut

Total Staff

295

Website

www.ctjuniorrepublic.org

The Connecticut Junior Republic is a charitable 501(c)(3) organization and contributions are tax deductible to the extent permitted by law.

Accreditation

- Council on Accreditation (COA)
- New England Association of Schools and Colleges (NEASC)

Licensure

- Connecticut Department of Children and Families (DCF)
- Connecticut State Department of Education (SDE)
- Connecticut State Department of Public Health (DPH)

Memberships

- Child Welfare League of America
- Children's League of Connecticut
- Connecticut Association of Private Special Education Facilities
- Connecticut Community Nonprofit Alliance

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Regional Services Overview

Administrative, Residential and Education Programs

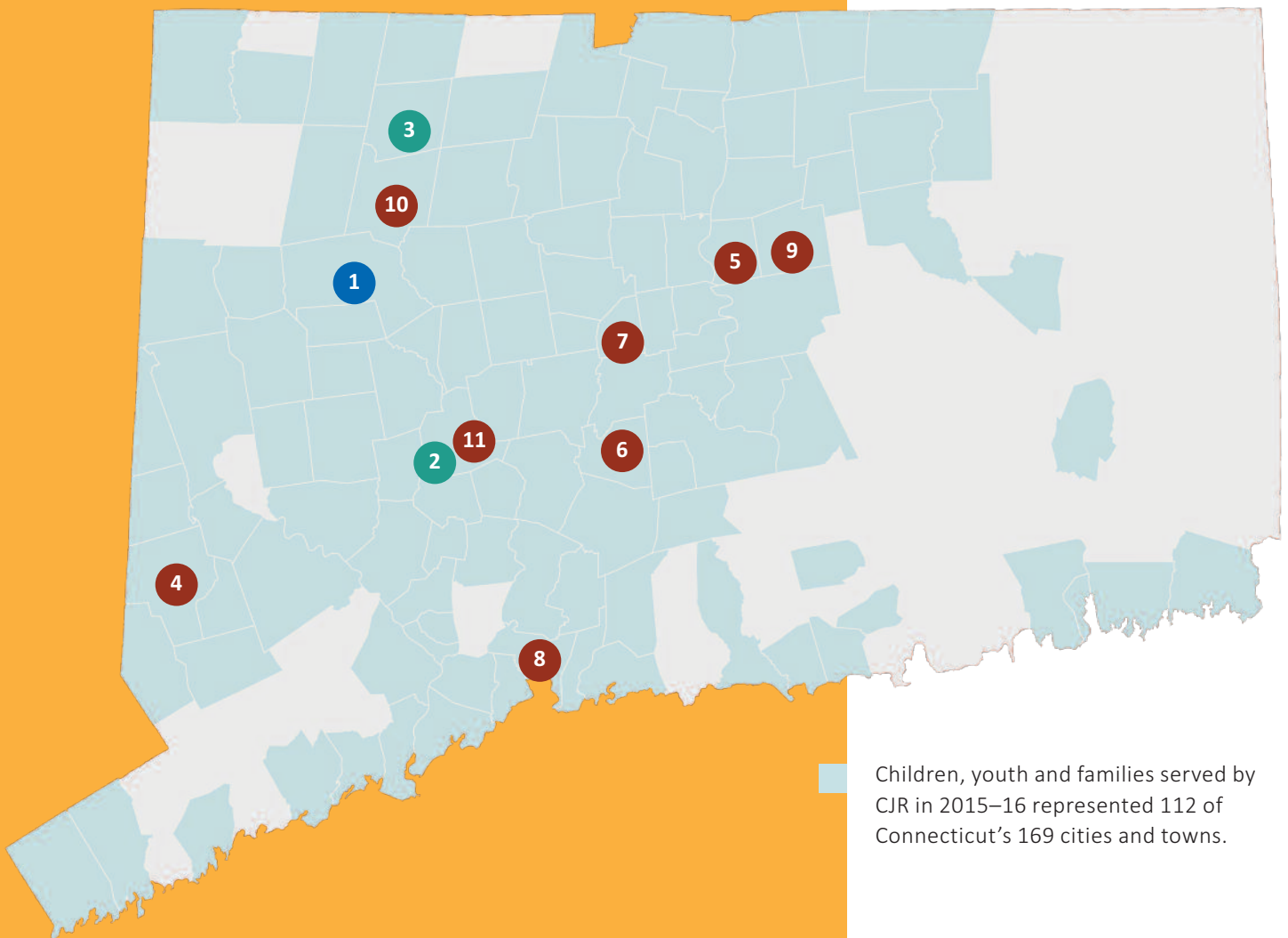
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Executive Report

Policies and practices reflect a culture that emphasizes ethical and professional conduct at all levels.

Excerpt from CJR's Final Accreditation Report, Council on Accreditation – 2016

The 2015–16 fiscal year will be remembered for a number of significant challenges, projects and accomplishments—all of which impact the Connecticut Junior Republic's ability to provide valuable and effective services for children, youth and families:

- For nearly all of the 2015–16 fiscal year, and a significant portion of the preceding 12 months, the Connecticut Junior Republic was immersed in the extensive, agency-wide process associated with obtaining a four year reaccreditation by the Council on Accreditation (COA). Many months of self-study and exhaustive documentation culminated in a COA site visit in January of 2016, which yielded positive feedback. In April of 2016, CJR's application for accreditation by COA was approved for all areas of the organization except the CJR School, which is separately accredited by the New England Association of Schools and Colleges. The COA accreditation is effective through May, 2020, and identifies the Junior Republic nationally as an organization that not only meets minimum best practice standards, but exceeds, and often influences, new best practices.
- During the 2015–16 fiscal year, the landscape of services for children in Connecticut continued to change as the state announced significant budget shortfalls and implemented changes and reductions to some of its program models. Several CJR programs were streamlined or discontinued by the Judicial Branch, Court Support Services Division, the Department of Children and Families (DCF), and the Department of Social Services as a result of budget rescissions. Further cuts to the State budget remain a concern for the coming year.
- In June of 2016, CJR's East Hartford Group Home, which had been a part of the organization's continuum of care since 1966, ceased operation after DCF made the decision to close all of its Post-Adoption Service and Supports (PASS) group homes. The East Hartford Group Home was highly regarded within the state and one of the last PASS group homes to be closed. However, DCF is now focused on helping young people in their homes and communities rather than placing them in congregate care. The Connecticut Junior Republic is very grateful to the East Hartford Group Home staff for many years of dedicated service and amazing work with the hundreds of young men who have called the cozy little house on William Street "home" over the past 50 years.
- Many months of collaboration and planning with the Connecticut Department of Children and Families occurred during 2015–16, with the ultimate goal of opening a third residential cottage for boys on CJR's Litchfield campus. As a result of these efforts, CJR opened the DCF-funded Connecticut Junior Republic Residential Program (CJRRP) in July of 2016. The new residential program is modeled after CJR's highly successful Boys' Intermediate Residential Program and also incorporates the evidence-based Multidimensional Family Therapy (MDFT) treatment model. The new CJRRP will serve between 24 and 32 boys annually.
- During 2015–16, CJR's Cable Academic and Vocational Education Center continued to operate at capacity, with 141 students enrolled and a growing number of referrals. Students served ranged from 10 to 20 years of age and represented 59 Connecticut towns and school districts. Enrollment for the coming year will include all 24 boys residing on CJR's Litchfield campus as well as an additional 50 day students.



- CJR's Wellness Center Program continued to expand and is now providing behavioral and mental health services to growing numbers of children and families in Litchfield, as well as most of the Junior Republic's community program locations, including Danbury, Manchester, Meriden, New Britain, New Haven, Torrington and Waterbury. A \$50,000 grant from The Diebold Foundation, awarded in autumn of 2015, has provided crisis funds and has enabled young people and families with high deductible health care plans to receive services that they would not otherwise be able to afford. In addition, this grant has allowed CJR to provide in-home and "wrap around" services in the community that are not normally covered by insurance, but are greatly needed by the population served by CJR clinicians.
- The Connecticut Junior Republic's commitment to serving the Greater Waterbury region was formalized with an agreement signed in June of 2016, to purchase the building it currently leases at 80 Prospect Street. The purchase is anticipated to close in April of 2017, but in the interim, CJR obtained a \$500,000 bonding grant to make improvements to the building's heating and cooling system. CJR's decision to purchase this facility underscores its commitment to the region's children and families and to maintaining a presence in Waterbury.
- In June of 2016, the Connecticut Junior Republic significantly expanded efforts to raise funds to provide scholarships for boys and girls associated with its community program locations. Funds raised through this event allow CJR to support the educational and career aspirations of young people who are enrolled in its programs across the state. Approximately \$20,000 was raised in net proceeds—almost three times the highest amount raised previously through this event—and scholarship assistance was provided for 19 young people who represented nearly all of CJR's community program locations.

Highlights of the past year's activities demonstrate the Connecticut Junior Republic's commitment to serving the most vulnerable children and families in Connecticut and to utilizing effective, family-focused and strength-based treatment and education models to help young people achieve their full potential as contributing members of their homes, schools and communities.

As the needs of the young people and families we help become increasingly complex, private support and public/private partnerships are critical to ensuring that the Junior Republic's mission of service is fulfilled through a comprehensive continuum of care that serves more children than ever before in locations across the state. The generous support of many special friends and advocates who believe in CJR's work makes a profound difference to our ability to help struggling children, youth and families across Connecticut, and is deeply appreciated.

Daniel W. Rezende
Executive Director

Declan Murphy
President

During 2015–16,
CJR served
young people
ranging from
4-20
years of age.

Programs and Services

Between July 1, 2015 and June 30, 2016, the Connecticut Junior Republic helped more than 2,600 boys, girls and families through a full continuum of care that included the following services:

Residential Programs

For Boys:

- Litchfield Residential Programs
- East Hartford Group Home
- Winchester Group Home

For Girls :

- CARE Community Residential Program – Waterbury

Community-Based Programs

- Danbury
- East Hartford (services provided in the East Hartford Public Schools)
- Middletown/Meriden
- New Britain (two sites)
- New Haven
- Rockville/Manchester
- Torrington
- Waterbury

Behavioral Health and Wellness Programs

Based in the Michael P. Mortara Family Center on the Connecticut Junior Republic's Litchfield campus, CJR's Behavioral Health and Wellness Programs are now provided in eight locations across Connecticut:

- Danbury
- Litchfield
- Manchester
- Meriden
- New Britain
- New Haven
- Torrington
- Waterbury

Education Programs

The Connecticut Junior Republic's Cable Academic and Vocational Education Center is located on the Litchfield campus and provides regular, special, vocational and alternative education programs, as well as enhancement, transition and related services.

Partners in Providing Services

Collaborative relationships with a number of agencies are critical to CJR's ability to help at-risk, special needs and troubled boys and girls through a broad spectrum of care that meets the individual needs of each youngster and those of his or her family. During 2015–16, partners in providing care for boys, girls and families included:

- Connecticut Judicial Branch Court Support Services Division (JBCSSD)
- Connecticut Department of Children and Families (DCF)
- Connecticut Department of Social Services (DSS)
- Connecticut State Department of Education (SDE)
- Local Boards of Education, representing towns and school districts throughout Connecticut

CJR's residential and community-based programs are accredited by the Council on Accreditation (COA). Reaccreditation is required every four years by COA and attests that an organization is meeting the highest national standards and performing services that are needed by the community.

CJR's education programs are accredited by the New England Association of Schools and Colleges (NEASC) and licensed by the Connecticut State Department of Education.

5

1

6

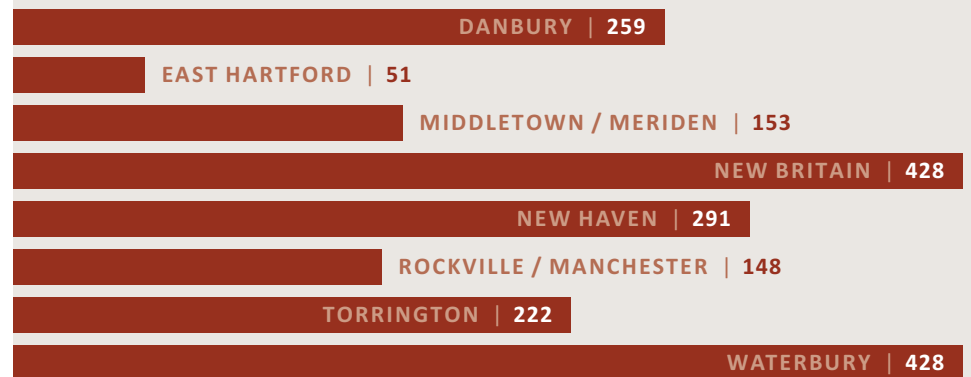
Children and
Families Served
In 2015–2016*

2

RESIDENTIAL PROGRAMS



COMMUNITY-BASED PROGRAMS



WELLNESS CENTER PROGRAMS



EDUCATION PROGRAMS



*2,615 young people and their families received services through CJR programs, with some youths enrolled in more than one program or attending programs more than once. The number served does not include individual family members who also benefited from services provided to children served by CJR programs.

Residential Programs

During the 2015–16 fiscal year, the Connecticut Junior Republic provided five distinct residential programs to serve boys and girls who required residential care on a long- or short-term basis. Whenever feasible, these programs seek to reunite young people with their families as soon as possible. Intensive home-based, family-focused services are generally provided during residential care and following discharge for all youth.

In June of 2016, CJR closed its East Hartford Group Home due to the discontinuation of the DCF funded Post-Adoption Services and Supports (PASS) model of care. In July of 2016, after many months of planning and preparation, CJR opened a third residential program on its Litchfield campus, modeled after its highly successful Boys' Intermediate Residential Program (BIRP). Funded by DCF, the new Connecticut Junior Republic Residential Program (CJRRP) is a short-term residential model incorporating evidence-based Multidimensional Family Therapy into its framework of care.

Litchfield Residential Programs

Boys' Intermediate Residential Program (BIRP)

Since November of 2010, CJR has operated the Boys' Intermediate Residential Program (BIRP) for young men on its Litchfield campus. Funded by the Judicial Branch Court Support Services Division (JBCSSD), the BIRP is designed to engage youth and their families through individual and family clinical services that focus on identifying and developing inherent strengths within the family unit to improve the relationships among all members. Based upon a model of service developed by Dr. Gayle Dakof and Dr. Howard Liddle of the University of Miami's Leonard M. Miller School of Medicine's Center for Treatment and Research, this program integrates Multidimensional Family Therapy (MDFT) into its framework of services for boys and their families. The inclusive, family-focused therapeutic model is used throughout the program's four-month residential component and continues for an additional four to five months within the youth's home environment following discharge from the residential program.

This continuum of care is designed to ensure a smooth transition back into home, school and community for each young man served. The BIRP fully utilizes the outstanding educational and recreational resources on CJR's Litchfield campus and all students attend school at the Cable Academic and Vocational Education Center.

The Junior Republic's BIRP is the first residential program in the United States to fully integrate an evidence-based, family-focused, in-home intervention for this at-risk population of young men. During 2015–16, the BIRP served 32 boys and their families.

Therapeutic Respite and Assessment Center (TRAC)

CJR's Therapeutic Respite and Assessment Center (TRAC) opened in November of 2012, and is based in CJR's Litchfield-Colgate Cottage. This program serves up to eight adolescent boys, ages 14 to 17, for one to three months, depending on their needs. During 2015–16, the TRAC Program served nearly 45 young men. Students attend school at CJR's Cable Academic and Vocational Education Center and benefit from all the resources on CJR's Litchfield campus. Residential services include individual and family therapy that is designed to enhance protective factors, increase affective bonds and de-escalate crisis situations.

The TRAC involves families in programming from the beginning of each boy's enrollment. Motivational interviewing skills are used to prepare participating youth and families for each young man's return home and to ensure continued participation in support services that are arranged prior to a boy's return to his community. Services in the community begin immediately upon discharge from the TRAC Program and may include an additional three to six months of intensive home-based, family-focused care, such as Multisystemic Therapy (MST), which CJR provides through its community-based locations in Danbury and Torrington.

Connecticut Junior Republic Residential Program (CJRRP)

In July of 2016, following a year of planning and collaboration with DCF, the Junior Republic opened a third residential program on its Litchfield campus. Located in the newly renovated Hartford Cottage, the Connecticut Junior Republic Residential Program (CJRRP) is modeled after the CJR's





The Boys' Intermediate Residential Program (BIRP) at CJR is a 4-month program utilizing the MDFT model. Training and supervision of all staff is quite intense, resulting in a program of the highest caliber to the benefit of the population served.

Excerpt from CJR's Final Accreditation Report
Council on Accreditation – 2016

innovative Boys' Intermediate Residential Program (BIRP), and incorporates the evidence-based Multidimensional Family Therapy treatment model into its framework of services. The CJRRP accommodates up to eight young men, ages 15 to 18, who have been referred by DCF for four months of residential care and follows the same service model as the previously described BIRP. The program accepted its first student in July and is currently operating at capacity, with eight residents.

East Hartford Group Home

2015–16 was the last year of operation for CJR's East Hartford Group Home. Established in 1966, and funded by the Department of Children and Families (DCF), the East Hartford Group Home provided a homelike residence and transitional living program for up to six adolescent boys. In spring of 2016, DCF elected to discontinue the Post-Adoption Services and Supports model of care, which affected group homes operated by multiple agencies across the state. This model provided intensive services in the areas of education and vocational assistance. As the majority of residents lived on their own after graduation from high school, the program emphasized independent living skills using a DCF-approved life skills curriculum, which enabled CJR's young men to be better prepared for independent living.

During the 2015–16 fiscal year, CJR's East Hartford Group Home served 5 young men. Most residents attended local high schools and were encouraged to participate in extracurricular activities.

Winchester Group Home

The Winchester House—CJR's Winchester Therapeutic Group Home—serves boys ages 14 to 21, providing a physically, emotionally and psychologically safe environment for youth with complex mental health needs, all of whom are working toward more independent living. The staff at Winchester House is extensively trained to provide individual, group, family and milieu therapy for each boy. Based on individual educational and clinical needs, residents attend public and private schools. The boys are encouraged to participate in school activities and contribute to the community through volunteer work.

During the 2015–16 fiscal year, seven boys were served through the Winchester House. Residents continued to build skills toward more independent living, and this year, all of the boys participated in the local summer youth employment program. Three residents secured employment in the community, and all residents participated in life skills groups at the Winchester House. The boys also experienced other activities in the community, including educational programs at the Wilderness School; trips to Lake Compounce and Brownstone Exploratory Park; and fishing at local ponds.

For many Winchester House boys, such activities represent once-in-a-lifetime opportunities to participate in social and recreational events that they missed in their early childhood years. These experiences help the boys enjoy interests and activities and enable them to create new memories they will take with them when they transition to more independent living arrangements.

CARE Community Residential Program – Waterbury

Located at CJR's Waterbury Program on Prospect Street, the CARE Community Residential Program accepts adolescent and teenage girls, ages 11 to 17, who are identified and referred through the Superior Court Juvenile Matters offices statewide. The program provides brief, transitional respite care, in a safe, homelike environment for girls in crisis who may or may not be court ordered to attend the program. This respite period allows for a rapid and critical assessment of the child and her family to determine their needs, stabilization of any crisis situations and comprehensive aftercare planning.

The goal of the CARE Program is to successfully divert adolescent girls from detention and long-term residential placements. A combination of relational and trauma-based intervention is used to assess, identify and develop individualized service plans to meet the diverse needs of referred girls and families. Following completion of the program, all girls are reunited with their families and referred to an intensive in-home family therapy program or a community-based support system. This ensures that the goals developed while a girl is in residence at the CARE program will be continued within her natural environment. During 2015–16 more than 100 girls were served by CJR's CARE Program.

Community Programs

Family preservation is always a priority and the Connecticut Junior Republic's community-based programs support this goal by addressing emotional and behavioral difficulties in a child's natural environment—including home, public school and town of residence.

During 2015–16, nearly 2,000 boys and girls and their families benefited from services provided through the Junior Republic's community-based programs in Danbury, East Hartford, Manchester, Meriden, New Britain (two sites), New Haven, Torrington and Waterbury. These programs served children as young as 10 years of age through an array of prevention and family-focused early intervention services. CJR's community programs also provided an important resource in the continuum of care for youths returning to their homes from residential placements as well as services for those at-risk of requiring out-of-home care. All programs are closely monitored for outcomes and quality by CJR's Performance and Quality Improvement Department and by the funding agencies (JBCSSD, DCF and DSS) and an increasing number of CJR's community-based programs use evidence-based treatment models.

CJR operates Child, Youth and Family Support Centers at seven of its community-based program locations. Funded by JBCSSD, the Child, Youth and Family Support Center (CYFSC) model was introduced by the Courts to provide services to juveniles with delinquency charges and status offenses, such as running away, truancy, breaking school rules and otherwise acting out.

The CYFSC model incorporates research and evidence-based programs and services. Adherence to the fidelity of the program model and service delivery by highly qualified and trained staff are critical to ensuring positive outcomes.

CYFSC program services range from assessment and service recommendations to more intensive support, including multi-modal, center-based care. Services provided by each CYFSC include crisis intervention, clinical assessment, family mediation, individual therapy, case management, educational advocacy, substance abuse treatment, support groups for parents, gender-specific, psycho-educational and skills-based groups, trauma-informed groups, cognitive behavioral interventions, anger management groups, as well as life skills and job readiness training, and aftercare following discharge from the program.

A critical component of CJR's Child, Youth and Family Support Centers is the focus on providing strength-based, "wrap around" services to meet the needs of the entire family. Average length of services is four months; however, the program is designed to meet the needs of individual families and involvement with the CYFSC may be shorter or longer,

depending upon identified needs. Combined, CJR's seven CYFSC Programs served nearly 1,300 children, youth and families in 2015–16.

The Adolescent Community Reinforcement Approach/Assertive Continuing Care (A-CRA/ACC) is an evidence-based outpatient substance abuse treatment program that is funded through a partnership between DCF and JBCSSD. This program model provides 90 days of clinic-based treatment (A-CRA), followed by 90 days of community-based recovery support (ACC). Boys and girls, ages 12 to 17, are served, although 18-year-olds may be accepted for treatment on a case-by-case basis. The goals of the A-CRA program component are to promote abstinence, positive social activity, positive peer relationships and improved relationships with family. The ACC program component includes home visits and case management for adolescents who have participated in treatment for substance abuse or dependence. Referrals are open to community providers, including the courts, schools and parents; self-referrals are also accepted.

81%

of the youth served by
CJR's New Britain A-CRA
substance abuse
treatment program
completed services
successfully.





Family preservation services are grounded in the MST model... Approach to treatment is strength-based... Staff are available 24/7. Staff training and supervision is exceptional.

Excerpt from CJR's Final Accreditation Report
Council on Accreditation – 2016

Family involvement is emphasized and encouraged at all of CJR's community-based program locations. Each site holds annual Thanksgiving and holiday events that include the families of enrolled boys and girls. In addition, all locations promote and host multi-cultural events and celebrate all holidays. Each occasion is unique and utilizes staff, community and site resources to create warm, festive and inclusive celebrations for participating young people.

On June 2, all of CJR's community programs joined forces to plan and celebrate the 15th Annual Scholarship Dinner. This event raised nearly \$20,000 in net proceeds—nearly three times the record amount raised in 2015—to provide scholarships for CJR boys and girls. Leadership was provided by a generous Honorary Committee and a dedicated Staff Committee, and more than 300 sponsors, CJR staff and students and their families attended the event, which was held at La Bella Vista in Waterbury. More scholarships were presented than ever before and 19 deserving students representing nearly all of CJR's community program locations received funding awards. Many of the 2016 recipients have overcome tremendous challenges in their lives and the scholarships made possible by this event provided encouragement, recognition and practical support to assist them in achieving their educational goals.

Danbury

The Connecticut Junior Republic has had a presence in the Danbury community since 2004, and services provided in this location, as well as the number of youth and families served,

have more than tripled since that time. Nearly 260 boys, girls and families were served through CJR's Danbury-based Multisystemic Therapy (MST) and Child, Youth and Family Support Center (CYFSC) Programs during 2015–16. CJR's Region Five A-CRA/ACC Program, serving Danbury, Torrington and Waterbury, also provided substance abuse assessment and treatment services for young people from the area during 2015–16.

Funded by the Judicial Branch Court Support Services Division, MST delivers treatment in the youth's natural environment (home, school and community) and is designed to reduce criminal and anti-social behaviors while empowering the family to develop and use proactive parenting skills. All family members living in the home and anyone within the youth's sphere of influence are encouraged to participate. For a treatment period of three to five months, MST therapists are available to referred families 24 hours a day, seven days a week. Therapists visit the family home three to five times a week and have ongoing communication with the youth's school. During 2015–16, CJR provided MST for nearly 45 children and families through its Danbury location.

CJR's previously described CYFSC in Danbury served nearly 220 boys and girls, ages 11 to 17, who were referred by the Danbury Juvenile Court or area school systems, and by parents through Family With Service Needs (FWSN) petitions.

East Hartford

CJR's Teen Outreach Program (TOP) has served East Hartford Middle and High School students, ages 12 to 17, since 2009, and is funded by the Department of Social Services. This program consists of three interrelated components: supervised community service; group discussions; and activities related to key social and developmental tasks of adolescence. In each program component, youth work in small groups with a facilitator. Values, human growth and development, relationships, and dealing with family stress and issues relating to the social and emotional transition from adolescence to adulthood are discussed. In these sessions, participating boys and girls develop communication and decision-making skills. Service learning projects are planned with input from students and are then implemented within their home environments. These projects combine education and community service and empower young people to be successful. The Teen Outreach Program is based at CJR's 63 East Center Street offices in Manchester but actual program services are provided in the East Hartford Schools. During 2015–16, more than 50 young men and women participated in CJR's Teen Outreach Program in East Hartford.

Middletown/Meriden

CJR began providing services for children and families at its Middletown/Meriden location in 2012. Current programs provided at its One Colony Street location in Meriden include a Child, Youth and Family Support Center (CYFSC), which opened

in 2014. The CYFSC is a multi-service “one stop” program, as previously described, for boys and girls, ages 11 to 17, who reside in the Middletown/Meriden region. During the 2015–16 year, the Middletown/Meriden CYFSC served more than 150 boys, girls and families.

In July of 2016, CJR was awarded a contract by the Department of Social Services to provide the Teen Outreach Program (TOP) at two middle schools in Meriden. The Meriden TOP is similar to the model described for East Hartford students and is expected to serve 50 boys and girls annually.

New Britain

The Connecticut Junior Republic has had a presence in the New Britain community since 2010 and currently provides three programs serving the region’s children, youth and families. CJR’s Child, Youth and Family Support Center (CYFSC), opened in September of 2014 and is located at 145 South Whiting Street.

The New Britain CYFSC provides services as previously described for this program model. During its second year of operation, the CYFSC conducted exceptionally successful therapeutic groups and a summer enrichment program for young people. The summer experience included community service, truancy prevention education, as well as college tours and social activities. During 2015–16, the New Britain CYFSC served more than 260 boys, girls and families.

CJR’s New Britain site at 29 Russell Street provides additional programs for young people. In 2015–16, CJR’s Fostering Responsibility, Education and Employment (FREE) Program in New Britain provided reentry support to adolescents, ages 15 to 19, who have been committed to the Department of Children and Families as delinquent, and are returning to their communities from out-of-home placements, including public and private congregate care treatment settings, the Connecticut Juvenile Training School and youth correctional settings.

Services begin while a young person is in congregate care and continue based on individual needs. Daily programming focuses on an array of services to support participating adolescents’ growth in all areas of functioning, including the development of life skills and well-being, as well as social, education, and vocational and employment experiences.

Services accommodate a range of ages, but emphasize career development and independent living. CJR served nearly 50 students through the New Britain FREE Program in 2015–16.

The Adolescent Community Reinforcement Approach/Assertive Continuing Care (A-CRA/ACC) substance abuse treatment program is also based at CJR’s 29 Russell Street location in New Britain and served nearly 120 young people in 2015–16, as previously described.

87%

of the youth discharged from CJR’s New Britain-based Fostering Responsibility Education and Employment (FREE) Program completed services successfully.

New Haven

The Connecticut Junior Republic has been providing services in New Haven since 2012. In 2014, the organization significantly expanded its office space at its 414 Chapel Street location to accommodate a new Child, Youth and Family Support Center (CYFSC). The New Haven CYFSC helped nearly 300 children, youth and families through services previously described for this program model during 2015–16.

Rockville/Manchester

The Junior Republic has had a presence in the Rockville/Manchester area since 2014. At the end of 2015–16, CJR consolidated all of its program operations for the area at its 63 East Center Street location. Programs provided during the year for children and families in this region included a Multidimensional Family Therapy (MDFT) substance abuse treatment program for young people referred by the Rockville Juvenile Court. This program provided intensive home-based therapeutic substance abuse treatment, similar to services described for CJR’s Waterbury MDFT Program in Waterbury, for 20 youth and families.

CJR’s Rockville/Manchester Child, Youth and Family Support Center served nearly 130 young people and families during 2015–16. This CYFSC provides the same services as previously described for CJR’s other Child, Youth and Family Support Centers and has excellent links with local organizations and has participated in many collaborative community service projects.







CJR's Torrington Child, Youth and Family Support Center served

140

children and families and had a service completion rate of

91%



Torrington

The Connecticut Junior Republic opened its Torrington office in 2009 to provide a variety of services for boys, girls and families throughout northwestern Connecticut. Located at 168 South Main Street, CJR's Torrington Program provided Child, Youth and Family Support Center (CYFSC) services, Multisystemic Therapy (MST), Teen Pregnancy Prevention (TPP) and A-CRA/ACC substance abuse treatment programs during 2015–16.

The Torrington-based Multisystemic Therapy (MST) program provides intensive, home-based services to help parents improve their parenting skills and to help ensure that young people and their parents learn to function in healthier ways. In 2015–16, the Torrington MST program served nearly 40 children and families with in-home services that help break the cycle of criminal behavior by keeping teens at home, in school and out of trouble.

CJR's Torrington Child, Youth and Family Support Center provided services previously described for the CYFSC program model over the past year. The Torrington CYFSC had particular success with some of its program components, including therapeutic groups, a summer enrichment program and community opportunities to help participating boys and girls build job-readiness and vocational skills. During 2015–16, the Torrington CYFSC served 140 children and families.



96%

of the girls admitted to CJR's CARE Community Residential Program completed services successfully and were referred to the appropriate level of aftercare in their home communities.

Utilizing a model similar to CJR's Teen Outreach Program (TOP) in East Hartford, the Junior Republic's Torrington TOP is a teen pregnancy prevention program funded by the Department of Social Services. The Torrington TOP provides many of the same services previously described for this program model under the East Hartford location, but is based at CJR's South Main Street offices in Torrington (as opposed to providing services in the schools). Nearly 50 boys and girls, ages 12 to 17, were enrolled during 2015–16, and benefited from an array of academic, vocational, life skills, community service and recreational programming. Like CJR's other teen pregnancy prevention programs, the TOP is designed to help students avoid risky behavior by focusing on careers, educational opportunities, community service and learning to make responsible choices. Funding provided by the Litchfield Aid of CJR enabled boys and girls from this program to enjoy a work-based learning summer program in culinary arts on CJR's Litchfield Campus as well as after school educational support and activities.

Waterbury

Established in 1989 as one program serving approximately 60 boys and girls, the Connecticut Junior Republic's Waterbury Program on Prospect Street is its largest community-based location and helped nearly 430 boys, girls and families through a variety of services in 2015–16, as well as more than 100 girls through the previously described CARE Community Residential Program.

During 2015–16, programs ranged from early intervention and prevention services for at-risk youth to intensive in-home treatment for boys, girls and families. Funded by the Connecticut Department of Social Services, CJR's Waterbury Success Always Follows Education/Teen

Pregnancy Prevention (SAFE/TPP) Program served 85 middle and high school boys and girls by providing career-focused education and tutoring programs that offer alternatives to teen parenthood. The SAFE program stresses abstinence, responsible behavior, career goals and vocational training. The program also features family life education, after-school programming and a work-based learning summer experience. The 2015–16 SAFE summer program was funded by important and very generous grants from the American Savings Foundation and the Frederick W. Marzahl Memorial Fund.

CJR's Waterbury A-CRA/ACC Program is an evidence-based outpatient substance abuse treatment program providing 90 days of clinical-based recovery (A-CRA) followed by 90 days of community-based recovery (ACC). Serving young people, ages 12 to 17, the A-CRA/ACC model provides office and home-based services that focus on the unique needs of the youth and families served, as described in previous sections. Up to 72 youth and families are served annually by CJR's A-CRA/ACC Program in Waterbury.

Multidimensional Family Therapy (MDFT) was utilized to provide intensive home-based therapeutic substance abuse treatment for young people residing in the Danbury, Torrington and Waterbury court jurisdictions. The Waterbury-based MDFT Program served more than 30 boys and girls in 2015–16. This program provides substance abuse treatment for young people who are identified as possibly requiring residential treatment. All services are designed to eliminate both substance abuse and anti-social patterns of behavior among the youngsters being served and their families. Services are offered for a 12-month period and although each phase of treatment has specific parameters, young people may move between phases as their specific life situation presents changes and challenges. Unique to this model is an HIV prevention curriculum.

CJR's Waterbury Child, Youth and Family Support Center (CYFSC) serves boys and girls, ages 11 to 17, and their families, who reside in the Greater Waterbury region. During 2015–16, CJR's Waterbury CYFSC helped 110 children and families through an array of services, including evidence-based group therapy, case management, educational advocacy, vocational education and summer programs.

During 2015–16, the Connecticut Junior Republic's Waterbury FREE Program (described previously in the New Britain section), served 55 boys and girls between the ages of 12 and 17 from the Danbury, Torrington and Waterbury areas.

Popular events held at CJR's Prospect Street Waterbury Program included the annual Halloween party for CJR youth and DCF foster children. The annual Holiday Party is a much-anticipated occasion for CJR boys and girls. Thanks to the generosity of special CJR friends and supporters, the 2015 event was a great success. Approximately 250 children and their families attended this multi-cultural and festive year-end celebration.

Behavioral Health and Wellness Center Programs

Licensed by the Department of Children and Families, the Connecticut Junior Republic's Behavioral Health and Wellness Center Program is based in the Michael P. Mortara Family Center on CJR's Litchfield Campus, with services also available at most of CJR's community program locations.

The Wellness Center is staffed by skilled clinicians, and resources include psychiatrists, marriage and family therapists, licensed clinical social workers and licensed professional counselors who specialize in helping youth and families address an array of concerns, including substance abuse issues; behavioral, conduct, family conflict and mediation issues; school-related issues; parenting issues; and trauma-related issues.

The CJR Wellness Center staff is trained to work with particularly challenging at-risk and special needs children and youth and their families. Referrals to any of CJR's Wellness Center sites may be made directly by the individuals seeking services; through another CJR program; or through other organizations in the community.

During 2015–16, CJR's Wellness Center marked its second full year of operation. The program also continued to see tremendous growth, with 304 children, youth and families receiving services—nearly double the number served in the previous year.

Many children and families are referred to CJR's Wellness Center in crisis and have tremendous needs. These families often have no insurance or have health care plans with very high deductibles, which can mean that behavioral health services are unaffordable. In autumn of 2015, CJR received a \$50,000 grant from The Diebold Foundation to help address this issue. The Diebold Foundation grant has enabled the



Junior Republic's Wellness Center to assist families lacking any or adequate insurance; to help those in crisis with basic needs, such as funds for medication, food or clothing; and to implement non-traditional but much-needed services, such as providing therapy in homes, schools or in community settings outside of the office.

The CJR Wellness Center continues support the use of evidence-based practices in addition to traditional therapy. In the prior fiscal year, CJR was awarded a grant from the Children's Health and Development Institute to train clinicians in Trauma-Focused Cognitive Behavioral Therapy (TF-CBT). Several of the clinicians who participated in this training were fully certified and in 2015–16, CJR trained five additional clinicians in this model, with certification anticipated in 2016–17. With these certifications, CJR will be able to offer TF-CBT in Litchfield, New Britain, New Haven, Torrington and Waterbury.

This past year, CJR sought funding to train six clinicians in a second evidence-based approach, the Modular Approach to Therapy with Children with Anxiety, Depression, Trauma and Conduct Issues (MATCH-ADTC). In July of 2016, the Wellness Center received a new grant award from the Children's Health and Development Institute for this training; it is anticipated that clinicians participating in the training will be certified in this treatment model in the spring of 2017.

As the Wellness Center continues to expand, the Connecticut Junior Republic is looking at behavioral health needs and trends within communities it serves. Through collaboration with the Department of Children and Families and the Judicial Branch Court Support Services Division, CJR's Wellness Center is developing a program to work with youth who are victims or potential victims of human trafficking.

Numbers of children and families served by the Wellness Center Program in 2015–16 increased by more than

85%
over the previous year.

Education

Accredited by the New England Association of Schools and Colleges, the Connecticut Junior Republic's Cable Academic and Vocational Education Center is located on its Litchfield campus and approved by the Connecticut State Department of Education as a non-public school and special education program.

Boys served by CJR's Cable Academic and Vocational Education Center are referred by public schools throughout Connecticut. Regular, special, vocational and alternative education programs, as well as enhancement, transition and related services, are provided.

Many students referred to the education programs at the Junior Republic have a history of challenging behavior in the public education setting and may also demonstrate significant deficiencies in their academic and affective abilities. Most, but not all, CJR students require special education services and are diagnosed with specific learning disabilities, emotional disabilities, autism and attention deficit hyperactivity disorder.

At CJR, inappropriate behaviors are addressed and students are taught how to conduct themselves in the educational setting as they become more proficient in their grade levels. To provide students with an effective milieu of educational services in the least restrictive environment, and to ensure the development of requisite skills for school success, students are assigned to academic classes based on their skill levels and abilities. Remedial instruction and inclusion services are provided for every student whose Individualized Education Plan (IEP) requires such assistance and/or if the education staff determines such assistance is warranted. Students transition to and from different classes and work with several teachers on a daily basis.

Daily classes for all students include English language arts, mathematics, science (with a laboratory component) and social studies. At CJR, technology skills are introduced, applied and reinforced in the academic setting by integrating computer instruction with the academic curricula. Students may enroll in physical education and wellness classes and have the opportunity to participate in enhancement classes, including music and art.

A special education teacher collaborates with each regular academic and vocational teacher and assists in implementing the necessary modifications and accommodations as identified in each student's IEP. Transition services are developed and coordinated through an interdisciplinary team. This team makes recommendations to each student's Planning and Placement Team (PPT) with regard to appropriate plans and courses of action that will assist each youth in developing and utilizing skills that foster independence and self-reliance.

Parental support, discussion groups and advocacy are always available and provided by CJR on an as-needed or requested basis. Related services are provided by a doctoral level school psychologist, a master's level school counselor, a licensed clinical social worker, a speech therapist and other professionals, as required by each student's IEP.

At CJR, it is acknowledged that each student learns at his own pace. All students possess different levels of previous knowledge and read, write and are competent in mathematics at various skills levels. To accommodate these differences, modes of instruction and methods of assessment are different for each individual, as deemed appropriate by the student's Individualized Education Plan. The ability of instructors to provide differentiated instruction and apply Multiple Intelligence Theory to their lesson plans is an integral component of the education program at CJR and critical to ensuring the success of students enrolled in the Cable Academic and Vocational Education Center.

The Cable Academic
and Vocational
Education Center had a
92%
average daily
attendance rate.





Vocational courses combine theory and practical application. These classes help students discover the value of their academic studies while fostering work maturity, independent and critical thinking, and marketable skills. Boys develop a theoretical base for course content and apply that knowledge in practical ways in and out of the classroom setting. Students also develop and maintain an experiential learning portfolio, which integrates skills in the given trade with reading, writing, mathematics and independent living.

The portfolio serves as a collection of each student's accomplishments, and may be used as a tool for instruction and assessment. Students may also opt to enroll in applied learning courses that integrate and synthesize academic and vocational skill development.

At the time of admission to CJR, students may enroll in a vocational course of their choosing. These classes offer students a variety of learning experiences appropriate to their capabilities and interests. The following classes are offered:

- Agriculture – Animal Science
- Agriculture – Plant Science, Horticulture and Landscaping
- Building Design and Drafting
- Creative and Fine Arts
- Culinary Arts
- Graphic Arts
- Power Mechanics
- Wood Technology

All students at the Connecticut Junior Republic have the opportunity to participate in an independent living synthesized curriculum. The independent living curriculum is a synthesized guide addressing academic, vocational and life skills based on the six primary principles outlined by the Ansell-Casey Life Skills Assessment for Independent Living. Students become proficient in career planning and communication; daily living; housing and money management; personal self-care; social relationships; and work-readiness skills. By engaging in various interdisciplinary thematic modules, students demonstrate an ability to contribute to society by living independently and developing and strengthening their academic and vocational skills.

Transition services are a critical part of the CJR education program and assist students in identifying goals for post-secondary education and employment. They also help students develop the requisite skills to accomplish those goals. CJR staff guide students in directions that will help them realize their goals while preparing for the challenges they will face after graduation. As a part of transition services, students are evaluated and assessed in order to determine their ability and skill development.

During 2015–16, the Cable Academic and Vocational Education Center continued to operate at capacity with a growing number of referrals. A total of 141 students between the ages of 10 and 20 were enrolled and represented 59 Connecticut towns and school districts. Enrollment included a diverse student population in terms of abilities/disabilities, including those with emotional disabilities; specific learning disabilities; intellectual disabilities; autism; multiple disabilities; ADHD; and other health impairments.

School year accomplishments included enhancement of the STEM (Science, Technology, Engineering and Math) Program to allow greater participation by CJR's residential classes and middle school students; design of a synthesized academic curriculum model that includes English Language Arts, American Studies, Math and Science, and also establishes

During 2015–16, the Cable Academic and Vocational Education Center served students from a total of

59

towns and school districts.

Of this total,

40

towns were represented by day students.

a foundation for continued curriculum development and enhancement; and implementation of a pilot program for the Connecticut State Department of Education's Mandatory SEED (System for Educator Evaluation and Development) Program.

As a result of the Cable Academic and Vocational Education Center's growing population of students with a primary disability of autism spectrum disorder, the integration of Applied Behavioral Analysis (ABA) principles and strategies across all educational services is increasingly important. Thanks to the sustained generous support of The Bachmann Family Charitable Fund, the Cable Academic and Vocational Education Center continued to enhance its services for students on the autism spectrum during 2015–16. Grant funds enabled CJR to engage the services of a Board Certified Behavioral Analyst (BCBA) from the Institute of Professional Practice to work with staff and students, as needed. CJR students and staff celebrated Autism Awareness Month in April. This event featured school-wide participation and projects that highlighted the gifts, skills, abilities and contributions of students with autism. A work-based learning program was also initiated for a small number of students who worked at jobs in the community with support from members of the school staff.

During 2015–16, CJR also collaborated with the Capitol Region Education Council (CREC) to implement the Advanced Alternative Route to Certification (AARC) on campus and designed an opportunity for eligible and interested staff to receive full reimbursement for certification.

Other noteworthy highlights of the 2015–16 year included a daily average attendance rate of over 92 percent and 45 percent student participation in CJR's Cooperative Work Education programs. Enhanced extra-curricular activities included after-school, weekend and summer programs—at no cost to the referring school districts—and an enhanced Student Work Study and Transition Learning experience on campus and at five off-campus locations and area businesses.

Special school events and activities occurred throughout the year. Students, their families and guests enjoyed talent and art shows, as well as Open House, Class Night and the annual December Holiday Party. Connecticut Lieutenant Governor Nancy Wyman graciously returned to CJR in June to serve as the keynote speaker at the annual Graduation and Achievement Day Ceremony.

The CJR School also provided oversight for the Waterbury-based classroom for the CARE Community Residential Program for girls, previously described. Educational services were provided for more than 100 enrolled young women from communities throughout Connecticut. The CJR School supervised the development of daily lesson plans and Student Success Plans, as well as educational recordkeeping, data reporting and professional development for the CARE Program.





Performance and Quality Improvement

The Performance and Quality Improvement (PQI) Department works to cultivate a culture at Connecticut Junior Republic that values self-reflection as well as program and agency assessment. By supporting CJR's Long Range and program-specific short-term plans, advancing the prudent use of resources, and promoting effective and efficient service delivery, the PQI Department facilitates a transparent and reciprocal process of data-driven decision making. To accomplish these objectives, the PQI Department oversees the timely and accurate collection of program-specific and agency-wide data for aggregation and analysis to identify trends and adjust programming as necessary; monitors progress and continued growth through outcome measurement; and creates reports for stakeholders that provide information and offer the opportunity for feedback and input into CJR initiatives.

In addition to data collection and analysis, CJR's PQI Department is also responsible for the management of required and desired accreditations, licensures and affiliations. Fidelity to the standards of practice and to regulations associated with accrediting and licensing entities is also monitored by PQI to ensure the Junior Republic's continued ability to achieve important benchmarks and standards of practice. Ultimately, the PQI Department works with the agency as a whole to help measure, maintain and improve the quality of the care and impact CJR programs have on the children, families and communities served.

In April of 2016, CJR was notified that the Council on Accreditation had, once again, endorsed CJR's application for accreditation. Accreditation identifies the Connecticut Junior Republic nationally as an organization that not only meets minimum best practice standards, but exceeds, and often influences, new best practices. In the Final Accreditation Report, which described some of CJR's strengths as an agency, the Council noted, "CJR has extraordinary potential to examine the vast array of services they offer. This potential is congruent with the mission and service philosophy of the organization with eager interest from the board of directors down to the program level." CJR is now accredited by the Council on Accreditation through May 31, 2020. (Note: CJR's Cable Academic and Vocational Education Center is separately accredited through the New England Association of Schools and Colleges.)

In the coming year, the PQI Department's focus will include promoting continued mastery of the Electronic Clinical Record for all users, increased availability to real-time data reports for programs, and more in-depth program and agency outcome analysis to further maintain the transparent and reciprocal process of data-driven decision making.

Financial Report

The Connecticut Junior Republic (CJR) consists of four not-for-profit corporations. Mary Buel Memorial, Inc., is the holding company that controls the activities of the three related entities. Connecticut Junior Republic Association, Inc., is the main operating entity, providing all programs and services. CJR Fund, Inc., manages all of the Connecticut Junior Republic's endowment assets for the exclusive benefit of the CJR Association. Buel Real Estate, Inc., holds title to and manages the real estate holdings for the exclusive benefit of the CJR Association.

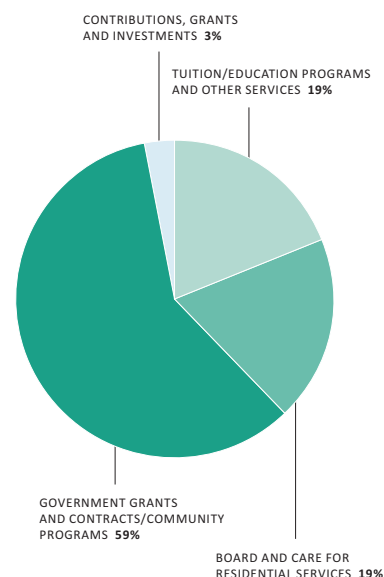
Combined activities for the fiscal year ended June 30, 2016, reflected a decrease in net assets of \$1,063,520,

MARY BUEL MEMORIAL, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
 JUNE 30, 2016 WITH SUMMARIZED TOTALS FOR JUNE 30, 2015

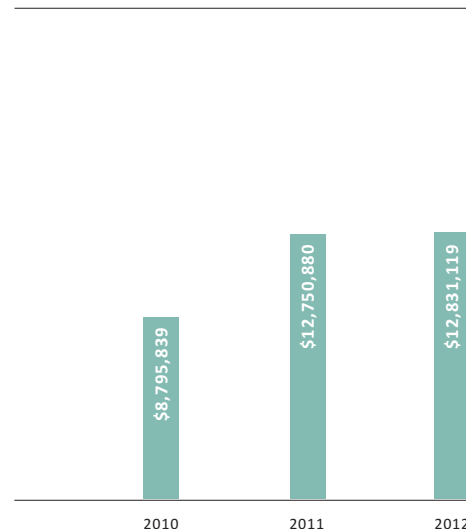
	Combined Totals	
	2016	2015
ASSETS:		
Cash	\$ 2,555,956	\$ 2,462,481
Tuition and other accounts receivable, net	490,069	675,170
Inventory	47,363	40,284
Prepaid expenses	50,782	42,591
Deposits	182,826	17,826
Investments	15,347,494	16,334,507
Land, buildings and equipment, net	5,468,637	5,414,685
Total Assets	\$24,143,127	\$24,987,544
LIABILITIES:		
Accounts payable and accrued expenses	\$ 1,557,206	\$ 1,388,108
Notes payable	338,858	339,910
Deferred revenue	127,159	65,471
Annuity payable	79,969	90,600
Total Liabilities	2,103,192	1,884,089
NET ASSETS:		
Unrestricted	21,599,372	22,710,379
Temporarily restricted for:		
Scholarship funds	168,326	155,536
Program expenditures	120,230	75,952
Capital expenditures	93,020	91,236
Litchfield Aid—programs	58,987	70,352
Total Temporarily Restricted	440,563	393,076
Permanently restricted	-	-
Total net assets	22,039,935	23,103,455
Total Liabilities and Net Assets	\$24,143,127	\$24,987,544

FINANCIAL SUMMARY

INCOME



ANNUAL PROGRAM REVENUE



primarily the result of a 6% decline (unrealized) in endowment fund assets due to market volatility. In addition, organizational fixed assets increased by \$53,953, net of depreciation, due in large part to a \$400,000 bonding grant from the Department of Children and Families (DCF) to renovate the Hartford Cottage on the Litchfield campus in preparation for the new DCF-MDFT residential program.

During the fiscal year ended June 30, 2016, the primary source of revenue (97%) was payment for program services, specifically the provision of care, treatment and education of youths referred principally by the Connecticut Judicial Branch, Court Support Services Division, the Connecticut Department

of Children and Families, the Connecticut Department of Social Services and by local Boards of Education. Revenues generated as a result of third-party billing increased by 125%, which helped to offset a 6% reduction in residential care revenue due to an ongoing lower census in the East Hartford Group home. CJR's education programs continued to maintain an enrollment near capacity, providing for continued tuition revenue stability.

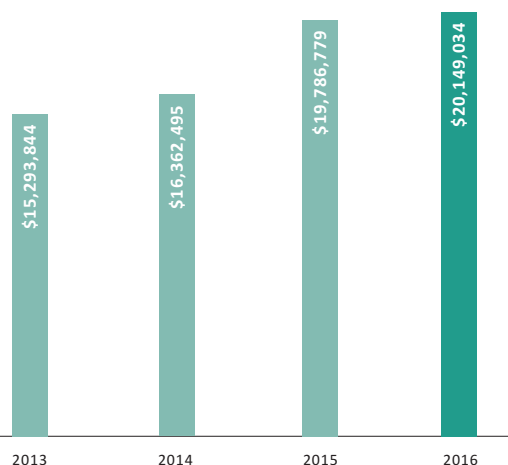
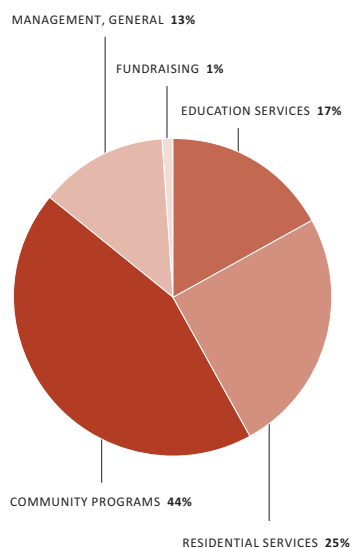
Expenses for the fiscal year ended June 30, 2016, totaled \$20,756,275. Expenses related to CJR's programs and services accounted for 86% of the total expenditures.

MARY BUEL MEMORIAL, INCORPORATED AND SUBSIDIARIES

CONSOLIDATED STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2016 WITH SUMMARIZED TOTALS FOR THE YEAR ENDED JUNE 30, 2015

EXPENSES



Combined Totals

2016 2015

REVENUES, GAINS AND RECLASSIFICATIONS:

Contributions	\$ 293,657	\$ 331,488
Legacies and bequests	41,456	307,667
Indirect public support	34,344	113,505
Board and care—Litchfield and group home	4,031,071	4,294,636
Tuition—education program	3,784,190	3,586,671
Government grants and contracts	11,698,922	11,661,343
Third-party and direct billing	549,528	244,129
Other program income	20,898	851
Facility use fees	47,385	47,860
Special events	154,214	157,189
Other income	15,440	16,012
Investment income	10,264	10,202
Gain (losses) on sale of assets	1,600	498
Realized and unrealized gains (losses) on investments, net	(990,214)	260,608
Total Revenues, Gains and Reclassifications	19,692,755	21,032,659

EXPENSES AND LOSSES:

Program Services:

Residential programs	5,247,304	5,047,585
Education programs	3,137,475	2,917,136
Campus program	393,162	372,945
In-Home programs	1,225,897	1,277,727
Community programs	7,664,943	8,081,912
Wellness Center programs	274,932	107,386
Grants to others—scholarships	8,626	12,475
Total Program Services	17,952,339	17,817,166
Management and general	2,608,130	2,546,717
Fundraising	195,806	202,101
Total Expenses	20,756,275	20,565,984
CHANGES IN NET ASSETS—CONSOLIDATED	(1,063,520)	466,675
NET ASSETS AT BEGINNING OF YEAR	23,103,455	22,636,780
NET ASSETS AT END OF YEAR	\$22,039,935	\$23,103,455

Development Report

The Connecticut Junior Republic’s Development Department plays an important role in heightening public awareness of the organization’s key programs and services, communicating with donors, special friends and diverse constituencies, and actively seeking contributions and grants to support CJR in fulfilling its mission of service.

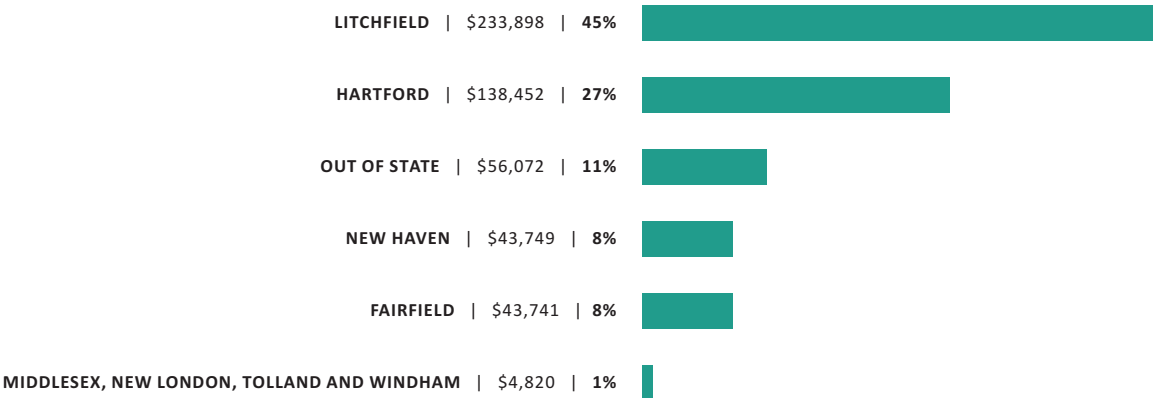
The Development Department conducts several annual events, including the *CJR Invitational* Golf Benefit in June and the *Cars for Kids* Automobile Show in October, and collaborates with CJR’s other programs on a variety of additional fundraising activities. These include the Annual Scholarship Dinner and the wine tasting events that have been held in Danbury and Torrington in past years. The Development Department also works closely with The Litchfield Aid of CJR, a voluntary auxiliary organization that has existed since 1911, and raises funds for the sole benefit of the Connecticut Junior Republic.

Funds raised through these efforts provide vital support to the organization’s annual operations; to specific programs and projects; scholarships for CJR students; capital and building projects; and the endowment, which is a source of critical ongoing operating support. CJR is also the grateful beneficiary of numerous gifts in-kind, including hay, livestock, exercise equipment and farm equipment, and these contributions also provide important support to programs and services.

During 2015–16, the Connecticut Junior Republic was the grateful beneficiary of contributions from nearly 1,000 friends and contributors from communities throughout the state and beyond. Highlights of the year included:

- A grant of \$50,000 from The Diebold Foundation enabled CJR to provide behavioral and mental health care services for children and families with no health insurance or with high deductible healthcare plans that would otherwise preclude their ability to obtain care through CJR’s Wellness Center. This grant also allowed CJR to provide wrap around services for families in crisis and to otherwise provide much-needed assistance that insurance will not cover.
- A contribution of \$39,000 from The Litchfield Aid of CJR was used to provide after school programs and a work-based learning summer program in culinary arts on CJR’s Litchfield campus for students in the Torrington Teen Outreach Program; music education for students enrolled in CJR’s Cable Academic and Vocational Education Center; and scholarships for CJR alumni and students. Since it was

2015–16 PRIVATE SUPPORT BY COUNTY
TOTAL | \$520,732 | 100%



founded in 1911, The Litchfield Aid has contributed more than \$2.4 million to the Junior Republic through its annual fundraising activities and endowment.

- The 21st Annual *CJR Invitational* Golf Benefit was held on June 20 and raised nearly \$65,000 in net proceeds. These funds brought cumulative net proceeds from this event to well over \$1.3 million—a great tribute to Founding Chair Gregory Oneglia, a former Board President and current Advisory Council member who launched the event in 1996; and to Robert Phelan, a member of the CJR Board of Directors, who has served as Chair of this benefit for the past 11 years. Jessica O. Travelstead, a new member of the CJR Board of Directors, was welcomed onto the *CJR Invitational* Planning Committee. Thanks to her efforts, the 2016 event had a full field of golfers and outstanding fundraising results.
- Generous grants of \$26,700 from the American Savings Foundation and \$7,500 from the Frederick W. Marzahl Memorial Fund supported a work-based learning summer program for at-risk boys and girls enrolled in CJR's Success Always Follows Education Teen Pregnancy Prevention Program in Waterbury.
- A \$27,000 grant from the Sue B. Hart Foundation in memory of Owen S. Hart provided support for CJR's Vocational Agriculture Program and funded projects and equipment that will enhance the Vocational Agriculture Program's Animal and Plant Science classes for CJR students.

- A \$10,000 grant from the Bachmann Family Charitable Fund helped CJR initiate a supervised work-based educational experience in the community and on CJR's Litchfield campus for students with autism.
- The final \$10,000 installment of a three-year, \$32,000 grant from Alcoa Foundation was received in autumn of 2015 and enabled CJR to continue enhancement of its STEM (Science, Technology, Engineering and Math) curriculum and educational opportunities for students.
- The 3rd Annual *Cars for Kids* Automobile Show was held on Sunday, October 11, 2015, and attracted more than 300 exhibited cars, nearly 800 spectators and more than 100 volunteers, CJR students and staff. The benefit drew approximately 1,200 participants to CJR's Litchfield Campus for the day—a record for any event ever held in this location. The show raised nearly \$25,000 in net proceeds and was conducted with critical volunteer leadership from a dedicated Steering Committee, and from the Valley Collector Car Club and the Litchfield Hills Historical Automobile Club.
- On June 2, approximately \$20,000 in net proceeds was raised through the 15th Annual Scholarship Dinner—nearly three times the proceeds raised at the previous year's event. These results were due to the efforts of an active and generous Honorary Committee and a Staff Committee that recruited support and participation from throughout the organization. Funds raised enabled CJR to provide scholarship support for 19 deserving students—more than ever before—who represented nearly all of CJR's community program locations.

2015–16 ALLOCATION OF CONTRIBUTED SUPPORT

TOTAL | \$520,732 | 100%

SPECIAL PROJECTS AND PROGRAMS | \$323,674 | 62%

ANNUAL OPERATIONS | \$125,045 | 24%

ENDOWMENT FUND | \$41,456 | 8%

SCHOLARSHIP PROGRAMS | \$30,557 | 6%

In Appreciation

The Buel Society

Named in honor of CJR's founding benefactress, Miss Mary T. Buel, of Litchfield, The Buel Society recognizes those who have included the Junior Republic in their estate plans.

At the turn of the twentieth century, Miss Buel left her land, farmhouse and funds to provide care and education for wayward and at-risk children. Over the years, others have included CJR in their wills, created charitable trusts, and made other planned gifts to benefit the Junior Republic and the boys, girls and families it serves. The vision and generosity of such special friends make a critical difference to the scope and quality of CJR's services for vulnerable and disadvantaged young people.

The Connecticut Junior Republic salutes the members of the Buel Society for their exceptional commitment to CJR's mission of service:

Anonymous (5)
Mr. Harold N. Bemis
Dr. and Mrs. * Harold D. Bornstein, Jr.
Mr.* and Mrs. Peter R. Cable
Mr.* and Mrs.* Otto W. Goepfert
Mrs. Lucy E. Holcombe*
Mr. Lester A. Hoysradt
Ms. Eleanor Hubbard
Mrs. Robert W. Joyce*
Dorothea S. LaBelle
Mr. William R. MacDougall*
Mr. George L. Mayer
Miss Gladys V. Moore*
Miss Marjorie F. Moore*
Mr. and Mrs. David Mordavsky
Pastor Ellen Muller
Mr.* and Mrs. Donald W. Robinson
Mr. Magill Shipman*
Mr. and Mrs. Theodore G. Slaiby
Ted and Martha Somes
Ms. Lisl Standen*
Mr. Frederick Sturges III*
Mr. David R. Thompson*
Mrs. Claudia H. Warner*
Mr. Harold F. Waterman*
Mr.* and Mrs. Fred G. Weighart
J. Peter Wight*
Ms. Mary E. Wright*

2016 Contributors

The following section lists donors who contributed \$50 or more to the annual fund and special projects and programs in the categories shown. Contributors to the 2016 *CJR Invitational Golf Benefit*, the 2015 *Cars for Kids* Automobile Show, and the 2016 *Scholarship Dinner* events are listed separately. All contributions were received between July 1, 2015 and June 30, 2016, unless otherwise noted. The Junior Republic regrets that cost restraints preclude listing many other friends who made gifts of less than \$50 during this period.

SUSTAINER'S CIRCLE

Gifts of \$10,000 and more

PRESIDENT'S CIRCLE

Gifts of \$5,000 and more

DIRECTOR'S CIRCLE

Gifts of \$1,000 and more

FOUNDERS

Gifts of \$500 and more

PATRONS

Gifts of \$250 and more

SPONSORS

Gifts of \$100 and more

FRIENDS

Gifts of \$50 and more

SUSTAINER'S CIRCLE

American Savings Foundation
Bachmann Family Charitable Fund
Mr. and Mrs. Stefan R. Bothe
The Diebold Foundation, Inc.
Sue B. Hart Foundation
Litchfield Aid of the Connecticut Junior Republic

PRESIDENT'S CIRCLE

Frederick W. Marzahl Memorial Fund, Bank of America, NA, Trustee
Mr. and Mrs. Declan Murphy
Mr. and Mrs. Dennis G. Sherva
Mr. and Mrs. Ernest F. Steiner

DIRECTOR'S CIRCLE

Anonymous (1)
Mr. Steven W. Ansel
Albert & Ella Baker Fund
Anne and Philip Bergan
Cliff and Suzanne Birdsey
Bisset Family Fund
Tom and Michele Bouchard Family Fund
Mr. and Mrs. John T. Burrows
Mrs. Peter R. Cable
Connecticut Community Foundation
Tony and Anne Fitzgerald
Mr. Robert A. Franco
Mr. and Mrs. Louis A. Friedrich
Anne and Kenneth Green
Mr. Paul R. Greenhalgh
Mrs. Myron P. Hardy
Jewish Communal Fund
Mr. Matthew P. Karpas and
Ms. Emily Dalton
Dorothea S. LaBelle
Miss Tillie Page Laird
The Leever Foundation
Littman Family Foundation
Mr. and Mrs. Daniel Oneglia
The Francis J. and Louisa J. Oneglia Foundation, Inc.
Mr. Philip G. Samponaro
David and Mary Ann Schiller
Silver Mountain Foundation for the Arts
Mr. and Mrs. Ronald M. Slauenwhite
The Sontheimer Foundation
Mr. and Mrs. William J. Sweetman
The Goodnow Fund
Mr. Charles T. Treadway, III
Mr. Mark W. Waterman
F.W. Webb Company
Roy and Georgine Weiland

FOUNDERS

Mr. and Mrs. Philip T. Ashton
Mrs. Malcolm Baldrige
Mr. and Mrs. Dutch Barhydt
Ms. Debbie L. Benner
Mr. and Mrs. Robert A. Berger
Berkshire Community Services Fund
Mr. and Mrs. John F. Boyd
Mr. and Mrs. William J. Cowie
Draycott Family Foundation, Inc.
Mrs. Harry C. Grumpelt
Anastasia P. and Peter S. Hardy Fund
Mrs. Drew M. Harlow
Mr. Lester A. Hoysradt
James J. Johnson, Ed.D†
Scott Allan Joyce
Mr. and Mrs. Charles T. Kellogg
Mr. David W. Knapp

Mr. Clifford P. LaMotta
Mr. Richard B. Larson
Lehmann Auction & Realty Company
Mr. George L. Mayer
Ms. Pamela McCann and Mr. Jake Nadler
Mr. and Mrs. Gregory S. Oneglia
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CJR Invitational

The Connecticut Junior Republic gratefully acknowledges the following for their support of the 21st Annual *CJR Invitational* golf benefit on June 20, 2016. This event raised nearly \$65,000 in net proceeds. With this year's funds, the *CJR Invitational* has raised more than \$1.3 million in cumulative net proceeds to benefit the Connecticut Junior Republic. Gifts are recognized in the following categories:

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\$5,000

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\$1,600

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Cars for Kids

The *Cars for Kids* Automobile Show was established in 2013 with the leadership and support of the Valley Collector Car Club and the Litchfield Hills Historical Automobile Club. The third annual event was held on October 11, 2015, with more than 300 automobiles exhibited and more than \$24,000 raised in net proceeds. Sponsorship gifts are recognized in the following categories:

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LEMANS SPONSOR

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SEBRING SPONSOR

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15th Annual Waterbury Scholarship Dinner

The 15th Annual Scholarship Dinner for CJR boys and girls was held on June 2, 2016, at La Bella Vista in Waterbury. Approximately 300 sponsors, CJR staff, and students and their families attended this event. Nearly \$20,000 was raised in net proceeds—almost three times more than the net proceeds raised the previous year. Scholarships were awarded to 19 deserving students—a record number—who represented nearly all of CJR's community program locations. These scholarships will assist students who have overcome amazing challenges in achieving their educational goals.

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Litchfield Aid of CJR

The Litchfield Aid of CJR (The Aid) was established in 1911, just seven years after the Connecticut Junior Republic opened its doors to troubled boys. A charitable, voluntary organization dedicated to supporting the Junior Republic's work with at-risk, special needs and troubled young people, The Aid fulfills its mission by advancing public awareness and knowledge of the services provided by CJR, and by raising funds that contribute to the improvement of CJR's facilities and programs, and ultimately, to the overall well-being of the children and families served by the Junior Republic.

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High Stakes in the Hills

The Litchfield Aid of CJR conducted *High Stakes in the Hills*, a "Roaring Twenties" themed gala evening of gaming, dancing, cocktails and elegant fare, on April 30, 2016, at the Torrington Country Club. This event raised more than \$43,000 in net proceeds to benefit the Junior Republic, and was a great success. Chaired by Litchfield Aid President, Pamela McCann, the event was supported by an Honorary Committee and an enthusiastic team of event chairs who were responsible for everything from the amazing decorations and printed materials

to obtaining sponsors, prizes and recruiting volunteers. Sponsorship gifts were recognized in the following sponsor categories:

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\$5,000

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ROYAL FLUSH

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\$500

FULL HOUSE

\$250

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Hedy Barton
Virginia Budney
Robert and Diane Ebner

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Helen Phelan
Louis and Diana Ritucci
William and Ellen Savoia
Adrian Selby
Silva Smrekar
Deborah Thomas

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Bantam Market
Bantam Tile Works
Dr. Robert and Martha Bernstein
Bosson Optical
Charym Yoga and Fitness
Ciesco Catering Services
R. Derwin Clothiers
Robin Dobos at Village Hair Studio
Congresswoman Elizabeth Esty
FJS Wine Club – Barry Fay, Jeffrey Jay and
Norman Schulman
Glee Woodworks
Hill-Stead Museum
Tom Hlas
J. McLaughlin
Jack Black
Kitchenworks
Lawrence Jeffrey Estate Jewelers
William S. Lerner
Lime Rock Park
Litchfield Athletic Club
Litchfield Distillery
Litchfield Organizing and Staging
Mattatuck Museum
Pamela McCann and Jake Nadler
Oliphant Designs
Robertson Jewelers
Herman and Nadine Rogg
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William Siegal
The Silly Sprout
Sportsmen's
Sunset Meadow Vineyard
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Washington Supply Company
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Director of Education and Student Services
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Director of Performance and Quality Improvement

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Director of Special Education
Christopher H. Cook, BS
Director of School Operations

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Boys' Intermediate Residential Program (BIRP) – Litchfield
George M. Sabolcik, MSW, LCSW
Program Director

CJR Residential Program (CJRRP) – Litchfield
Jason T. Roberts, BA
Program Director

Therapeutic Respite and Assessment Center (TRAC) – Litchfield
Sara A. Fador, MSW
Program Director

Center for Assessment, Respite and Enrichment (CARE) – Waterbury
Cassandra M. Reyes, MSW, LCSW
Program Supervisor

Winchester Group Home
Wilson S. Dias, MSW
Clinical Program Director

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Clinic Director

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Dental Services
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Psychiatric Services
Michael C. Mennesson, MD
Psychiatric Services
J. Michael B. Curi, MD
Medical Services
Mary Ann Guerrero, RN

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Program Director

Multisystemic Therapy (MST)
Alexandra Favale, MSW
Supervising Social Worker

EAST HARTFORD
Teen Outreach Program (TOP)
David Burgos, MDiv
Program Supervisor

MIDDLETOWN/MERIDEN
Child, Youth & Family Support Center (CYFSC)
Noemi Rivera, MA
Program Director

Teen Outreach Program (TOP)
David Burgos, MDiv
Program Supervisor

NEW BRITAIN
145 South Whiting Street
Child, Youth & Family Support Center (CYFSC)
Erin E. Byrne, MA, LPC
Program Director

NEW BRITAIN
29 Russell Street
Adolescent Community Reinforcement Approach/Assertive Continuing Care (ACRA/ACC)
Lindsay R. Kirol, MA, LPC
Clinical Supervisor

Fostering Responsibility Education and Employment (FREE)
Adriano P. Calabrese, MSW
Program Coordinator

NEW HAVEN

Child, Youth & Family Support Center (CYFSC)
Danyell E. Jackson, MSW
Program Director

ROCKVILLE/MANCHESTER

Child, Youth & Family Support Center (CYFSC)
Marvin B. Williams, MS
Program Director

TORRINGTON

Child, Youth & Family Support Center (CYFSC)
Tina LoRusso, MS
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Multisystemic Therapy (MST)
Alexandra Favale, MSW
Supervising Social Worker

Teen Outreach Program (TOP)
David Burgos, MDiv
Program Supervisor

WATERBURY

Adolescent Community Reinforcement Approach/Assertive Continuing Care (ACRA/ACC)
Jacqueline Arroyo, MSW, LADC
Clinical Supervisor

Child, Youth & Family Support Center (CYFSC)
Melitza Velez, MSW, LCSW
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Fostering Responsibility Education and Employment (FREE)
Brian J. Smith, BA
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Multidimensional Family Therapy (MDFT)
Sandra Arguelles, MFT
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Success Always Follows Education/Teen Pregnancy Prevention Program (SAFE/TPP)
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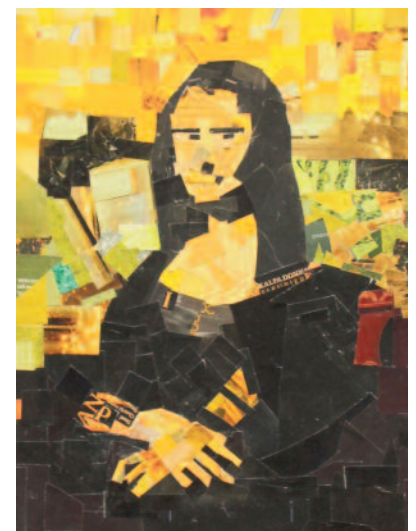
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CJR has a dynamic, visionary,
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Excerpt from CJR's Final Accreditation Report, Council on Accreditation – 2016

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Hedy Barton
*Director of Development
and Public Relations
Connecticut Junior Republic*

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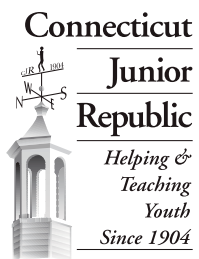
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By young people enrolled in the
following CJR Programs:
Cable Academic and Vocational and
Education Center
Girls' Self-Empowerment Group –
CJR Wellness Center in Litchfield
New Britain Child, Youth and Family
Support Center

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Ritz Henton Design



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